



Safe Sport Policy

Pictou County Recreation & Athletics Society

Pictou County Athletics believes that everyone has the right to enjoy the sport at whatever level or position they participate. Athletes, coaches, officials, volunteers and administrators have the right to participate in a safe and inclusive training and competitive environment that is free of abuse, harassment or discrimination.

Athletics Canada believes the welfare of everyone involved in the sport is a foremost consideration and the protection of children/athletes in the sport is the responsibility of each individual, member, club and special interest group in the athletic community.

Pictou County Athletics abides by our Code of Conduct Policy. This policy is to help ensure all members can participate in a safe environment at all times.

Pictou County Athletics has implemented a 4 pillar approach to ensuring the safety of its members.

Screening

Vulnerable Sector Checks – All coaches and officials and administrators are required to submit a vulnerable sector check to Pictou County Athletics to validate membership and must be renewed every 3 years.

Child Abuse Registry checks are also required for all coaches, officials and administrators and must be renewed every 3 years.

Training

All coaches, officials and PCRAS Board of Directors/staff must complete Safe Sport training through the Coaching Association of Canada. This training provides education on recognizing and preventing bullying, abuse, harassment, discrimination as well as educating on the duty of care and legal obligations.

Policies and Procedures

Pictou County Athletics adheres by the Pictou County Recreation & Athletics Society Code of Conduct which focuses on the safe environment for all those involved in Pictou County Athletics events. All members of Pictou County Athletics must acknowledge they have read and understand the code of conduct and shall abide by the code of conduct.

The Responsible Coaching Movement

Pictou County Athletics has signed on to the Responsible Coach Movement and is committed to providing a safe sporting environment for all involved. The Responsible Coach Movement contains 3 areas of focus: Rule of Two, background screening and ethics and respect training.

Rule of Two is to ensure all interactions and communications are open, observable and justifiable.

Reporting

When Pictou County Athletics members are part of, in observance or otherwise aware of violations of the Pictou County Athletics code of conduct, it is imperative that these violations are reported. The appropriate method of reporting will vary with the violation. All legal violations should be reported directly to your local police agency. All minor violations should be reported to Pictou County Athletics through the Incident Report Form.

The Canadian Sport Helpline is now available 7 days a week to provide information and help with the process of reporting violations to the correct authority. Open 8am – 8pm, 7 days a week, this national toll-free confidential helpline for harassment, abuse and discrimination provides a safe place for victims and witnesses to report their concerns. 1-888-83-SPORT (77678) or by email at info@abuse-free-sport.ca.

The Canadian Sport Helpline will provide callers with advice on the next steps they can take, as well as direct them to the most appropriate national and local services and resources available to them, including the police, child protection services, existing provincial/territorial helplines, or any other relevant services.